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**DIVIDEND DISTRIBUTION POLICY**

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Regulation 43 (A) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

## **DIVIDEND DISTRIBUTION POLICY**

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### **INTRODUCTION**

Regulation 43A of Securities Exchange Board of India (Listing Obligations & Disclosure Requirements) 2015 (SEBI (LODR) Regulations) requires the top 1000 listed entities based on market capitalization calculated as on March 31 of every financial year to formulate a Dividend Distribution Policy which shall be disclosed on their website and web link should be provided in the Annual Reports.

Accordingly, the Board of Directors (“Board”) of **Ecos (India) Mobility & Hospitality Limited** (“the Company”) has adopted this Dividend Distribution Policy in its meeting held on 26<sup>th</sup> March 2024 and the policy is effective from the said date.

### **OBJECTIVE**

The Company is committed to enhance corporate value by developing/expanding its businesses and at the same appropriately rewarding the Shareholders by distributing dividends to them from time to time out of profits/reserves of the Company.

The objective of this policy is to provide guidelines to the Board of Directors of the Company in balancing the dual objectives of appropriately rewarding Shareholders through dividends and retaining capital to support development/expansion of the Company and maintain a healthy capital adequacy ratio.

This policy also aims to sets out the key parameters and circumstances that Board need to consider for arriving at the dividend distribution decision/recommendation. The Board may in extraordinary circumstances, deviate from the guidelines of this Policy by recording the reasons thereof.

### **APPLICABILITY**

The Company currently has only one class of Shares i.e Equity, for which this policy is applicable. The policy is subject to review if and when the Company issues different classes of Shares.

### **DIVIDEND**

“Dividend” shall mean Dividend as defined under the Companies Act, 2013 or SEBI (LODR) Regulations together with circulars issued thereunder, including any statutory modifications or re-enactments thereof for the time being in force.

### **PAYMENT OF DIVIDEND**

The Board may declare one or more Interim Dividends during the year. Additionally, the Board may

**Ecos (India) Mobility and Hospitality Limited**  
**Regd. Add:-45, First Floor, Corner Market, Malviya Nagar, Delhi-110017**

recommend Final Dividend for the approval of the Shareholders at the Annual General Meeting. The date of the Board meeting in which the Dividend proposal will be considered, will be intimated to the Stock Exchange, as required by SEBI (LODR) Regulations.

**CIRCUMSTANCES UNDER WHICH SHAREHOLDERS CAN EXPECT DIVIDEND**

The Board will assess the Company's financial requirements, including present and future, organic and inorganic growth opportunities and other relevant external and internal factors and declare Dividend in any financial year.

The Dividend for any financial year shall normally be paid out of the Company profits for that year. This will be arrived at after providing for depreciation in accordance with the provisions of the Companies Act, 2013. If circumstances require, the Board may also declare dividend out of accumulated profits of any previous financial year(s) in accordance with the provisions of the Act and Regulations, as applicable.

**PARAMETERS**

The Board shall consider the following parameters while declaring dividend or recommending dividend to shareholders:

**Internal**

- (a) Current year profits, existing reserves and future projections of profitability
- (b) Funds required towards working capital, servicing of outstanding loans and capital expenditure;
- (c) Funds required for merger/acquisitions and towards execution of the Company's strategy;
- (d) Minimum cash required for contingencies or unforeseen events;
- (e) Maintaining of required liquidity and return ratios; and
- (f) Any other significant developments that require cash investments

**External**

- (a) State of the domestic and global economy, capital market conditions and dividend policy of competitors;
- (b) Competition or client related risks
- (c) Legislations impacting business or tax
- (d) Client related risks
- (e) Any other external matter or risk

**UTILIZATION OF RETAINED EARNINGS**

The profits earned by the Company that is left after distribution of dividend can be retained in the business or used for various purposes as follows:

- Funding in organic and organic growth needs including working capital, capital expenditure,

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repayment of debt, etc.;

- Buyback of shares subject to applicable limits;
- Payment of Dividend in future years;
- Issue of Bonus shares; and
- Any other permissible purpose

**CIRCUMSTANCES UNDER WHICH THE SHAREHOLDERS MAY NOT EXPECT DIVIDEND**

The Board may choose not to recommend a dividend, if there are important strategic priorities which require large investments that would deplete the Company's cash reserves or due to uncertainties in the business performance in the near to medium term or due to regulatory/contractual restrictions, if any.

**DISCLOSURE OF THIS POLICY**

The Company shall disclose this Policy on its website and the web link of the same will be provided in the Annual Report of the Company.

**AMENDMENT**

The Board is authorized to change/amend/alter this policy from time to time at its sole discretion and/or in pursuance of any amendments made in the Companies Act, 2013, the Regulations, etc.

**DISCLAIMER**

This document does not solicit investments in the Company's securities. Nor is it assurance of guaranteed returns (in any form), for investments in the Company's Equity Shares.